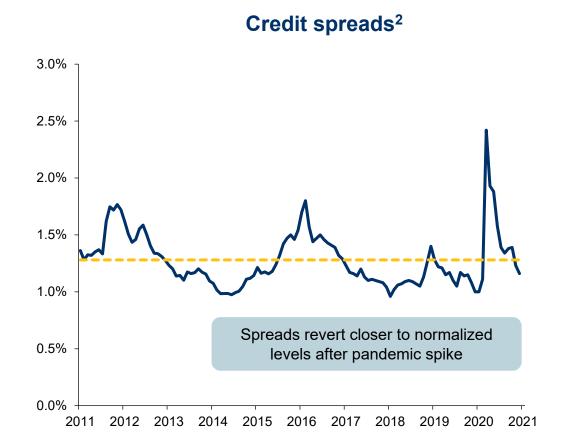
RBC Global Asset Management PH&N Institutional

Revisiting portfolio decisions made in an ultra-low return environment



The investment landscape leading up to 2021

Government bond yields¹ 4.0% 3.5% 3.0% 2.5% 2.0% 1.5% 1.0% Interest rates declining to all-time lows 0.5% 0.0%



Source: RBC GAM, FTSE Global Debt Capital Markets Inc. As of Dec 31, 2020

2015

2014

2011 2012 2013

² FTSE Canada universe bond investment grade credit spread





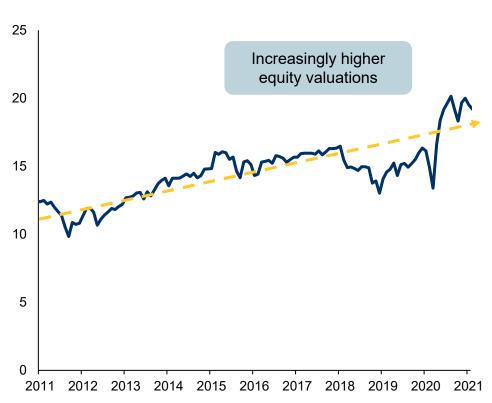
2016 2017 2018 2019



¹ 10-year Government of Canada Bond Yields

The investment landscape leading up to 2021

Equity valuations¹

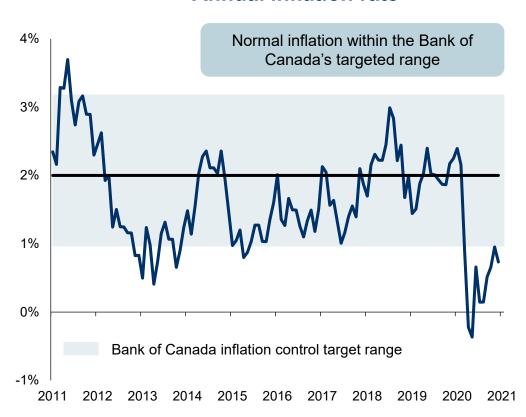


Source: RBC GAM, MSCI, Bloomberg. As of Dec 31, 2020

RBC Global Asset Management PH&N Institutional



Annual inflation rate²





¹ MSCI All Country World Index 12-month forward Price:Earnings Ratio

² Annual Consumer Price Index (CPI) change, not seasonally adjusted, Canada. .

Impact on long-term forward-looking expected returns

The traditional 60/40 model portfolio¹



Consistent with return objectives of many investors

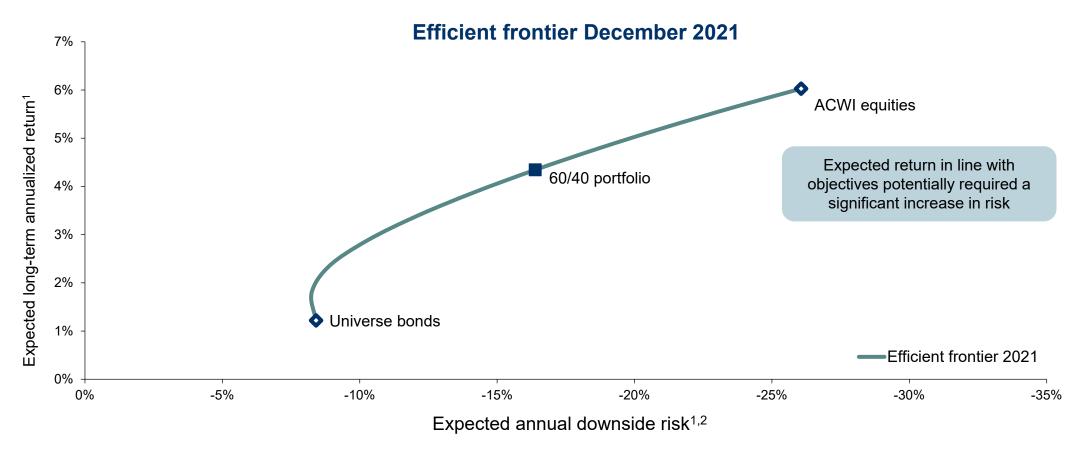
Decline to levels that could pose a future challenge

Insufficient return expectations to meet objectives



¹ Expected returns are high level approximations for a portfolio comprised of 60% ACWI equities and 40% universe bonds based on the views of PH&N institutional. For illustrative purposes only.

Achieving risk/return objectives became a challenge



¹ Refer to appendix for modeling assumptions and disclosures. Capital market assumptions from 2021.



² CVaR95 which represents the expected loss during the worst 5% of return outcomes.

Hypothetical performance analyses are for illustrative purposes only and there is no guarantee that hypothetical returns or projections will be realized.

What investors considered to achieve risk/return objectives

- 1. Implementation changes within an asset class
- 2. Investment policy & asset mix changes

Enhancing portfolios with specialty asset classes







Increase fixed income yield

- Core plus strategies
- Multi-asset global credit
- Alternative credit

Improve risk-adjusted equity returns

- Low volatility equities
- Small/mid cap equities
- More emerging markets

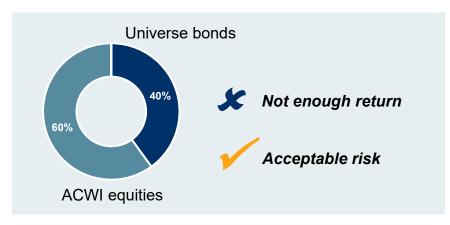
Allocate to alternatives

- Private debt & equity
- Real assets
- Absolute return

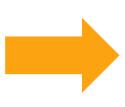


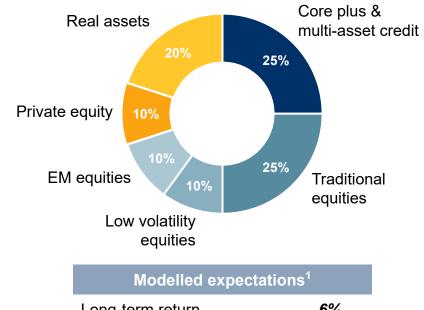


Illustrative portfolio enhancements using specialty strategies









Modelled expectati	ons ¹
Long-term return	6%
Annual downside risk ²	-17%





¹ Refer to appendix for modeling assumptions and disclosures. Capital market assumptions from 2021. Traditional equities represented by Canadian and global equities. Low volatility equities represented by global low volatility equities. Real assets represented by real estate and infrastructure.

² CVaR95 which represents the expected loss during the worst 5% of return outcomes.

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Implications of portfolio changes that were made



Numerous benefits

- Higher expected returns
- Diversification of risk factor exposures
- Access to alternate risk premiums
- Greater active management potential



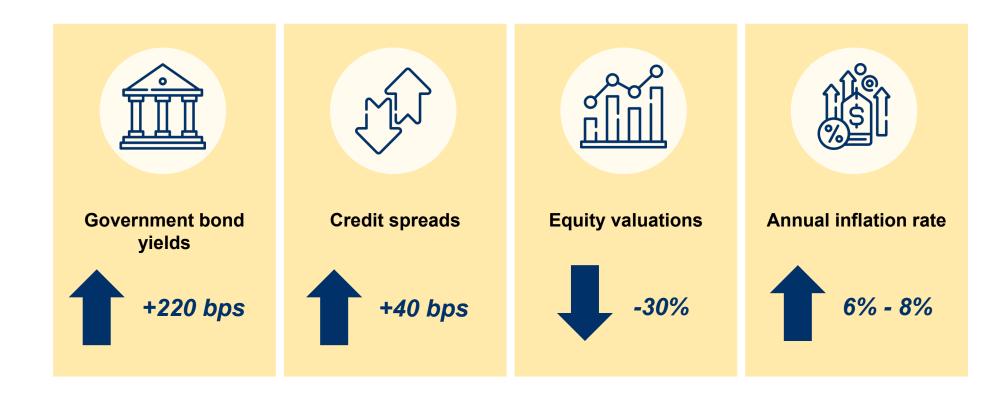
No free lunch

- Higher fees and expenses
- Increased complexity and governance
- Potential reduction in liquidity
- Wider dispersion in manager returns





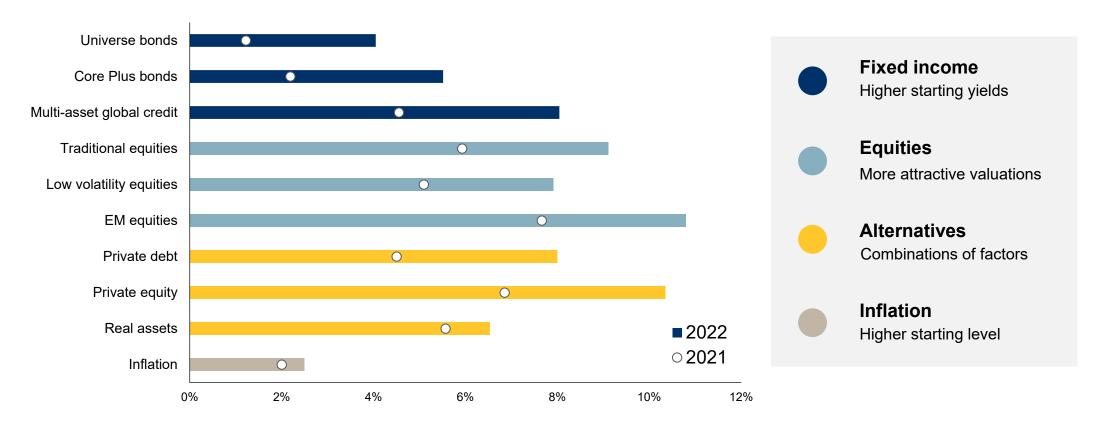
What happened over the last two years?



Source: RBC GAM, FTSE Global Debt Capital Markets Inc., MSCI, Bloomberg. For the two year period ending Dec 30, 2022. Government Bond Yields are represented by 10-year Government of Canada Bond Yield. Credit Spreads are represented by FTSE Canada universe bond investment grade credit spread. Equity Valuations are represented by MSCI All Country World Index 12-month forward Price: Earnings Ratio. Annual Inflation Rate is represented by Annual Consumer Price Index (CPI) change, not seasonally adjusted, Canada.



Impact on long-term capital market assumptions

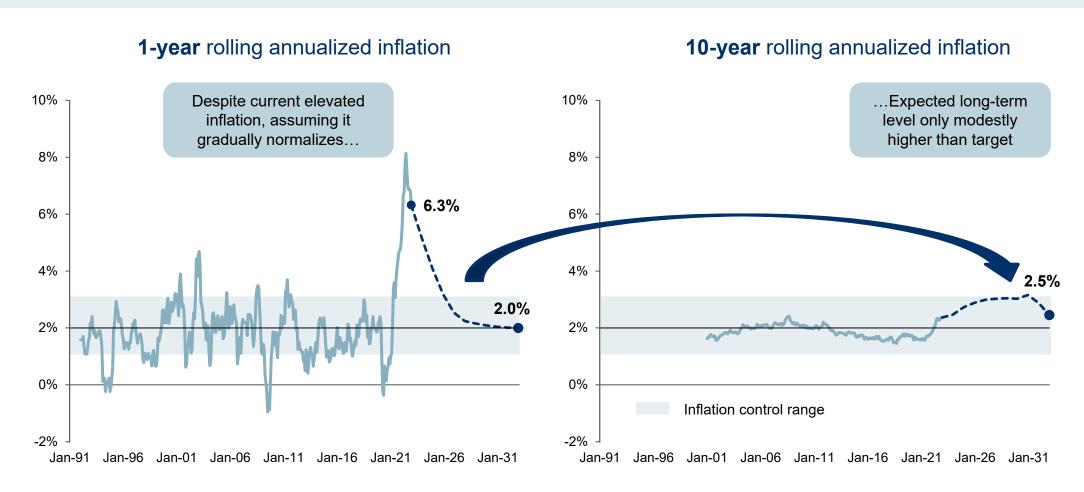


Note: Refer to appendix for modeling assumptions and disclosures. Traditional equities represented by Canadian and global equities. Low volatility equities represented by global low volatility equities. Real assets represented by real estate and infrastructure.

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Inflation in the context of a long-term expectation

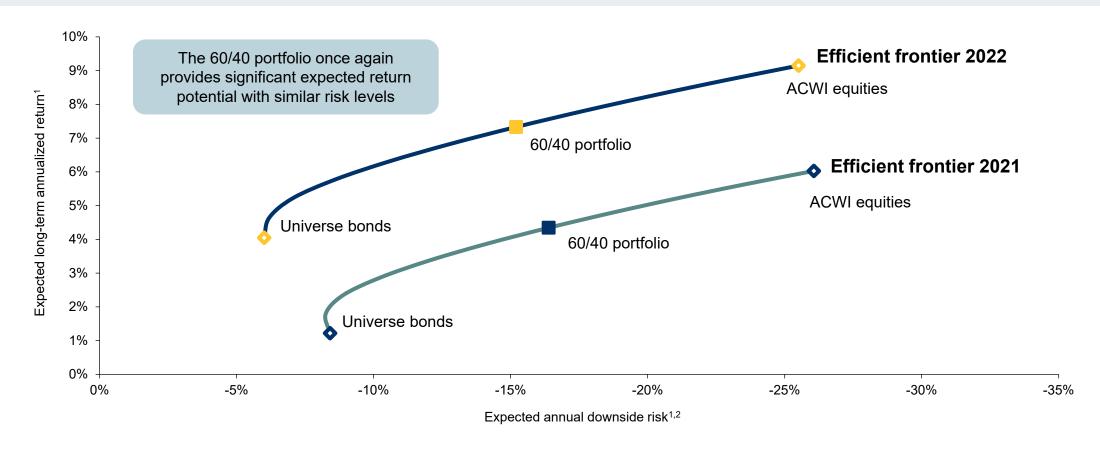


Source: Bloomberg. Consumer Price Index (CPI), not seasonally adjusted, Canada. Forward-looking scenario is for illustrative purposes only.



PH&N Institutional

Achieving risk/return objectives in the current environment



¹ Refer to appendix for modelling assumptions and disclosures.



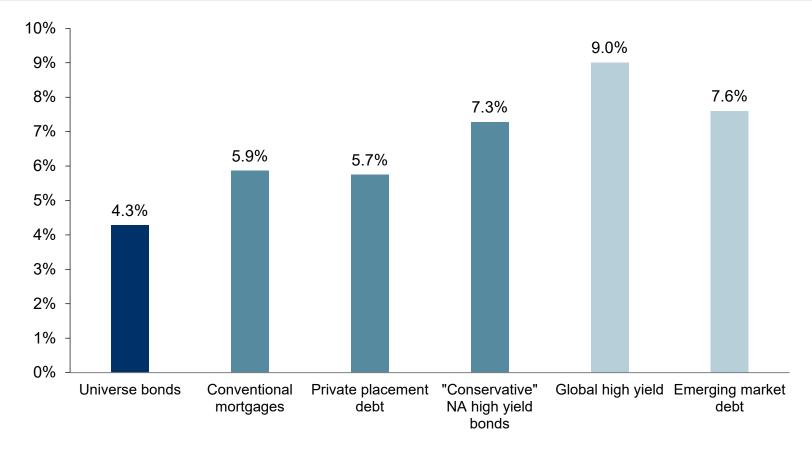
² CVaR95 which represents the expected loss during the worst 5% of return outcomes.

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Implementation changes that were made within an asset class

The continued case for core plus & multi-asset credit

Add returns or reduce risk relative to conventional stocks and bonds Access diverse, attractive risk premiums Earn bond returns "plus"



Source: RBC GAM, FTSE Global Debt Capital Markets Inc., Bloomberg, ICE Data Services, JP Morgan, BondLab. Data as of December 31, 2022. Universe Bonds are represented by FTSE Canada Universe Bond Index. Conventional Mortgages are represented by PH&N Mortgage Pension Trust. Private Placement Debt is represented by PH&N Private Placement Corporate Debt Fund. "Conservative" High Yield is represented by ICE BoA BB US High Yield Index. Global High Yield Index. Emerging Market Debt is represented by 33.3% JP Morgan Corporate Emerging Markets Bond Index Broad Diversified (CEMBI, hard currency corporate), 33.3% JP Morgan Government Bond Index-Emerging Markets Global Diversified (GBI-EM, local currency sovereign), and 33.3% JP Morgan Emerging Markets Bond Index Global Diversified (EMBI, hard currency sovereign).

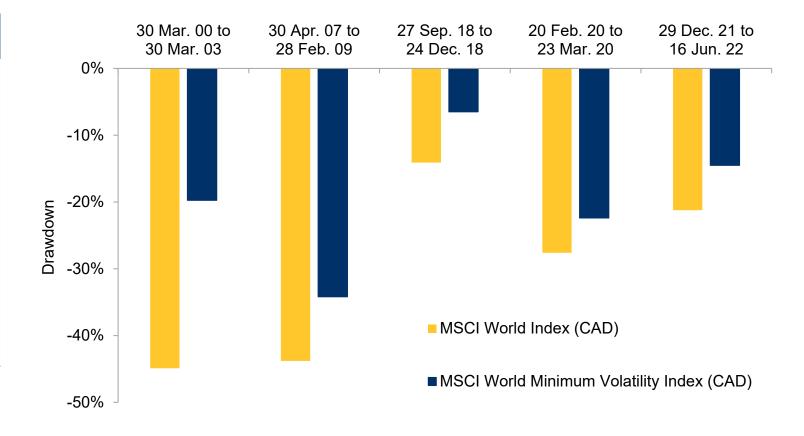




Implementation changes that were made within an asset class

The continued case for low volatility equities

Low volatility equities Participate in market upside while reducing downside De-risk a portfolio by reducing overall equity risk Re-distribute risk by shifting the risk budget towards other investments Complement equity strategies with other styles

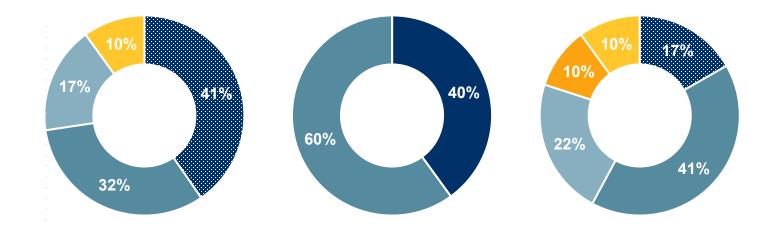


Source: RBC GAM, MSCI. Represents the five largest drawdowns for the MSCI World Index since 2000. Returns are calculated using monthly data for periods prior to 2010, and daily data for subsequent periods. The MSCI World Minimum Volatility Index was launched on Apr 14, 2008. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance. Back-tested data provided by MSCI.



The continued case for investment policy & asset mix changes

- Universe bonds
- Core plus & multi-asset credit
- Traditional equities
- Low volatility equities
- Private debt
- Real assets



Modelled expectations ¹	Same return, <u>lower risk</u>	Traditional	More return, same risk
Long-term return	7%	7%	8%
Annual downside risk ²	-11%	-15%	-15%



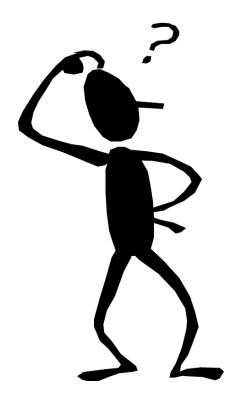
¹ Refer to appendix for modelling assumptions and disclosures. Capital market assumptions from 2022. Traditional equities represented by Canadian and global equities. Low volatility equities represented by real estate and infrastructure.

² CVaR95 which represents the expected loss during the worst 5% of return outcomes.

Hypothetical performance analyses are for illustrative purposes only and there is no guarantee that hypothetical returns or projections will be realized.

Implications for institutional decision making

How does the new environment affect investment policy decisions?



Should an existing policy asset mix be revised?





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Break





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Part 2







I think our strategic imperative is to get someone who can understand our strategy!

Source: Cartoonstock.com



What type of decision is investment policy asset mix?

	Strategic	Tactical
Time horizon	Long-term	Short-term
Objective	Why you have the money	Actively implementing the strategic mix
Factors	Objectives, risk tolerance, unique investor circumstances, etc.	Prevailing market conditions, outlooks, pricing anomalies, etc.
Example	% of total assets allocated to equities	Choosing an overweight in equities



Foundations of a sound strategic asset allocation process







Under what circumstances should the policy be reviewed?

Change in investment objectives and/or risk tolerance



Change in investor circumstances



Change in regulatory backdrop



Different investment opportunity set under consideration



Significant time has passed since the last review



Material change to long-term return forecasts









What about when forecasts change materially?

Likely a cause for review, but comes with additional considerations



What is material?



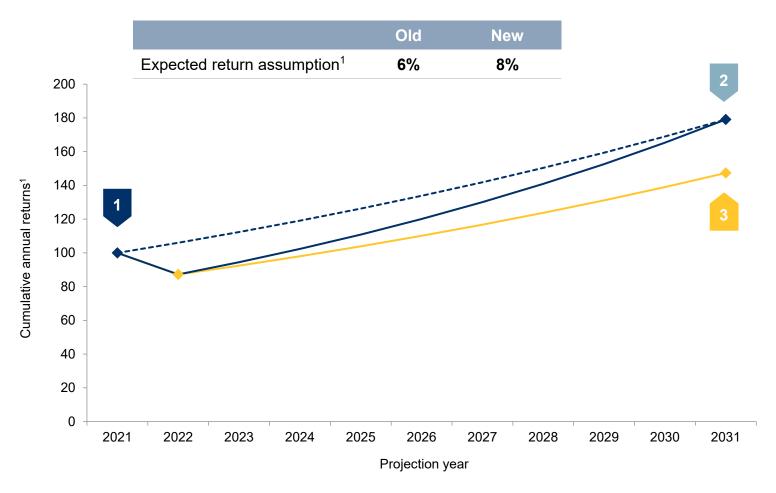
Are the changes structural or fleeting?



What caused the assumptions to change?



What if a change is made solely because of new assumptions?



1 Initial decision

Implement asset mix expected to achieve **6%** long-term return

2 Stay the course

Higher expected return (8%) after downside event required to reach initial objective

3 Change asset mix

Without considering market value change, 6% not enough to achieve desired long-term outcome

Hypothetical performance analyses are for illustrative purposes only and there is no guarantee that hypothetical returns or projections will be realized.

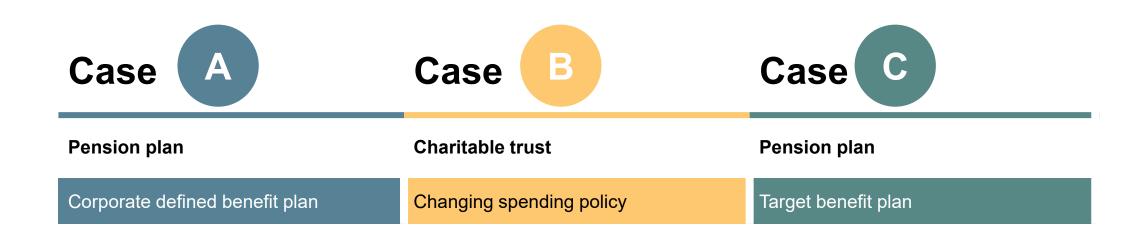






¹Refer to appendix for modelling assumptions and disclosures.

Investment policy review case studies











Situation	
Description	 \$400M closed, mature, corporate defined benefit pension plan Approximately 90% funded on a solvency basis
Fundamental objectives	 Mitigate asset-liability risk in the plan's investment policy to manage contribution volatility with a short/medium investment horizon Liquidity was important given the desire to annuitize
Asset mix	60% custom fixed income, 20% equities and 20% annuity buy-ins



Circumstances changed in 2019

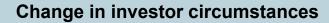


Change in investment objectives and/or risk tolerance





Focus on minimizing contributions, but still asset-liability framework





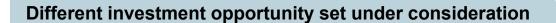
Desire to delay further annuitizations and manage plan to longer-term time horizon

Split up of the Master Trust





There was a change in liability definitions and funding rules for solvency deficits which resulted in increased ability to take risk





Willingness to include new asset classes and take liquidity risk

Significant time has passed since the last review



Material change to long-term return forecasts



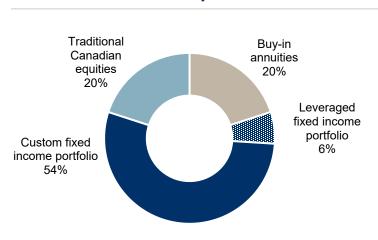


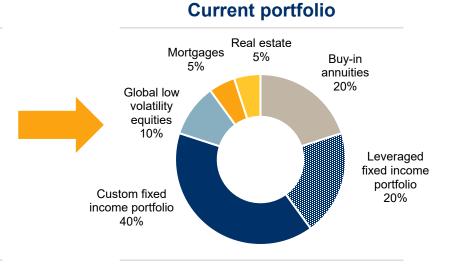
Sample hibernation portfolio

Investment policy changes from the review



Previous portfolio





Short/medium investment horizon

Cover return on liabilities

Key characteristics

- Low/Medium risk tolerance
- Liquidity is important
- Minimize interest rate risk

- **Long-term** investment horizon
- Exceed return on liabilities
- Similar risk tolerance
- Liquidity is **less** important
- Minimize interest rate risk



Assessing the need for an investment policy review following 2022



Change in investment objectives and/or risk tolerance



Objective remains to generate an incremental return above the liabilities to incrementally earn way out of funded status deficit

Change in investor circumstances



Same demographic profile

Funded status estimate only a little higher

Change in regulatory backdrop



No change

Different investment opportunity set under consideration



Several asset classes recently added – no desire for further change at this point in time

Significant time has passed since the last review



Latest detailed review of investment policy was in 2019

Material change to long-term return forecasts



The increase in expected return for the portfolio is similar to that of the liabilities, so no further review needed.





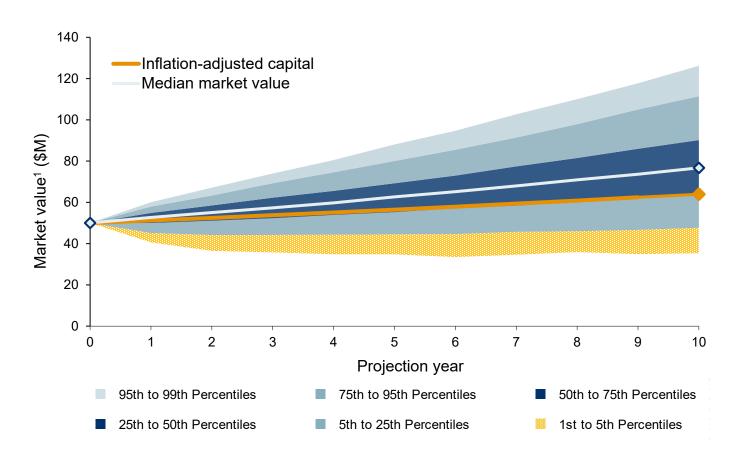


Situation	
Description	\$50M Charitable trust
Fundamental objectives	Meet spending commitments (3.5% of year-end-market value) while maintaining intergenerational equity (IGE)
Asset mix	35% bonds, 55% equities, and 10% alternatives



Current asset mix supports fundamental objectives





- Well diversified across several asset classes, which limits downside risk
- Well positioned to maintain purchasing power and intergenerational equity (74% probability)





¹ Refer to appendix for modelling assumptions and disclosures.

Hypothetical performance analyses are for illustrative purposes only and there is no guarantee that hypothetical returns or projections will be realized.

Assessing the need for an investment policy review following 2022



Change in investment objectives and/or risk tolerance



Return objective is higher (higher disbursement needs & higher inflation expectations)

Change in investor circumstances



Change in regulatory backdrop



Disbursement quota to maintain tax-exempt status increases from 3.5% to 5%

Different investment opportunity set under consideration



Significant time has passed since the last review



Expected returns are significantly higher

Material change to long-term return forecasts

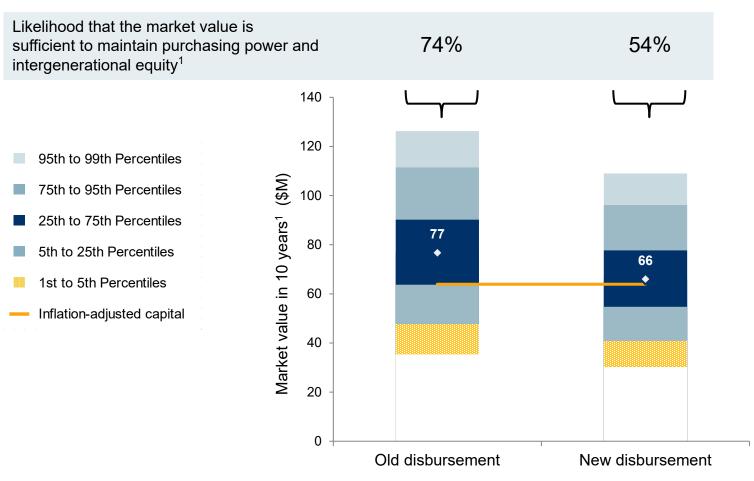






Implications for investment policy decision





- Existing asset mix significantly less likely to support long-term objectives
- Revising asset mix policy is likely necessary
- New asset classes might need to be considered



¹ Refer to appendix for modelling assumptions and disclosures. Hypothetical performance analyses are for illustrative purposes only and there is no guarantee that hypothetical returns or projections will be realized.





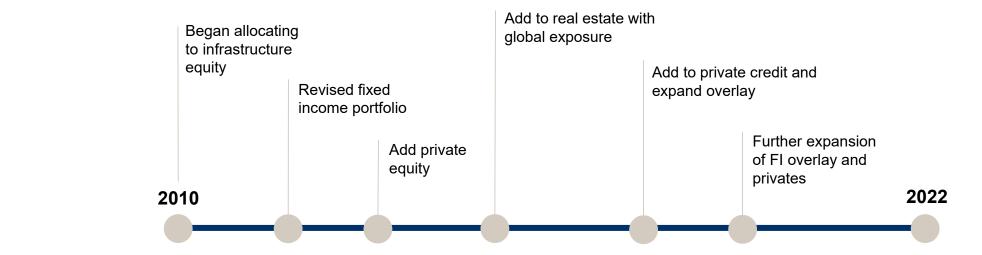
Situation	
Description	>\$1B open, target benefit pension plan
Fundamental objectives	Generate returns that are sufficient to meet the plan benefits with a high degree of likelihood while aiming to maximize benefit levels
Asset mix	20% fixed income (levered 2.5:1), 20% specialty fixed income, 15% equities, and 45% alternatives

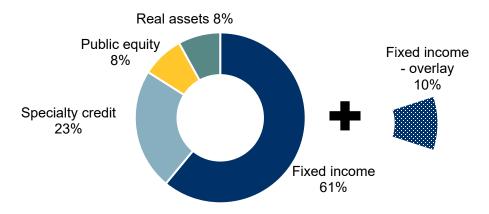


Evolution of portfolio

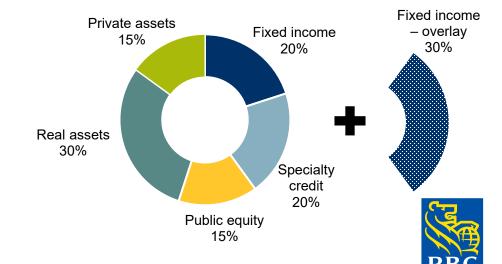
C

Slow and thoughtful expansion of portfolio









Assessing the current situation following the 2022 experience



The investment policy has worked and is working

- Funded status increased
- Ability to provide benefit improvements

2022 was an extremely volatile market environment

- Higher yields led to pressure on the liquid capital to support the fixed income overlay
- Reassessment of the liquidity budget (to support overlay, fund future private commitments, evolving plan demographics)

New Target Benefit Pension Plan Provisions that lowered the minimum funding requirement (PfAD)

Change in investment objectives and/or risk tolerance

Change in investor circumstances

Change in regulatory backdrop

Different investment opportunity set under consideration

Significant time has passed since the last review

Material change to long-term return forecasts



Conclusion

- Prior to 2021, many investors were "forced" to consider specialty strategies in order to achieve return objectives while maintaining reasonable risk
- Poor returns in 2022 set up better expected returns going forward
- Higher expected returns for traditional asset classes today may provide an opportunity to reassess
- Despite the shift higher in return expectations, a portfolio that includes specialty strategies still makes sense
- Revisions should largely be driven by factors specific to individual investor circumstances



RBC Global Asset Management

Appendix



Capital market assumptions (2021)

Asset classes	Representative data series	Expected long-term return	Expected annual volatility	Expected annual downside risk	
Universe Bonds	FTSE Canada Universe Bond Index	1.2%	4.3%	-8.4%	
Core Plus Bonds	Custom Index ²	2.2%	4.8%	-9.5%	
Multi-Asset Global Credit (MAC)	Custom Index ³	4.6%	9.4%	-19.1%	
Private Debt	Credit Suisse Leveraged Loan Index (USD)	4.5%	6.0%	-16.2%	
Canadian Equities	S&P/TSX Composite Index	6.1%	17.0%	-27.8%	
Canadian Low Volatility Equities	S&P/TSX Composite Low Volatility Index	5.5%	13.1%	-27.6%	
Global Equities	MSCI World Index (CAD)	5.7%	14.4%	-25.0%	
Global Low Volatility Equities	MSCI World Minimum Volatility Index (CAD)	5.1%	11.6%	-18.2%	
ACWI Equities	MSCI ACWI Index (CAD)	6.0%	14.7%	-26.1%	
Emerging Market Equities	MSCI Emerging Markets (EM) Index (CAD)	7.7%	23.3%	-33.9%	
Private Equity ¹	Refinitiv Private Equity Buyout Index (USD)	6.9%	27.8%	-41.7%	
Infrastructure ¹	EDHEC Infra 300 Index (Local)	6.0%	13.0%	-20.0%	
Real Estate ¹	MSCI RealPac Property Index	4.8%	8.0%	-11.4%	
Inflation	Canadian CPI (Non-Seasonally Adjusted)	2.0%	1.5%	-0.2%	

¹Expected long term annualized return net of fees.



² 7.5% FTSE Canada Federal Bond Index, 20% FTSE Canada Provincial Bond Index, 40% FTSE Canada All Corporate Bond Index, 7.5% PH&N Mortgage Strategy, 5% ICE BofA US High Yield Master II (CAD-H), 5% ICE BofA Global High Yield Index (CAD-H), 10% J.P. Morgan Emerging Market Bond Index (CAD-H) and 5% PH&N Private Placement Corporate Debt Strategy.

³ 7.5% ICE BofA 3 Month US T-Bills (CAD-H), 35% ICE BofA Global High Yield Index (CAD-H), 11.25% J.P. Morgan Emerging Market Bond Index (CAD-H), 11.25% J.P. Morgan Corporate Emerging Markets Bond Index (CAD-H), 7.5% J.P. Morgan Government Bond Index-Emerging Markets (GBI-EM) (CAD-H), 7.5% Credit Suisse Leveraged Loan Index (CAD-H) and 20% Thomson Reuters Convertible Global Focus Index (CAD-H).

Capital market assumptions (2021)

			Corre	lations	;									
Universe Bonds	Universe Bonds	Core Plus Bonds	Multi-Asset Global Credit (MAC)	Debt	Equities	Volatility Equities		Volatility Equities						
Core Plus Bonds	0.9	1	Mul or	Private	an E	Low		ξ						
Multi-Asset Global Credit (MAC)	0.2	0.6	1	Pri	Canadian		Equities	latili		ties				
Private Debt	0.0	0.4	0.8	1	Ç	Canadian	Equ			Equities				
Canadian Equities	0.1	0.4	0.7	0.5	1	ဒီ	Global	Global Low	Equities					
Canadian Low Volatility Equities	0.2	0.5	0.6	0.5	0.7	1	Ō	obal	Equ	Market				
Global Equities	0.1	0.3	0.5	0.3	0.7	0.5	1	ซิ	ACWI	ging	Equity			
Global Low Volatility Equities	0.4	0.4	0.2	0.2	0.4	0.5	0.8	1	Ă	Emerging	e E	:ure		
ACWI Equities	0.1	0.3	0.5	0.4	0.7	0.6	1.0	0.8	1	ш	Private I	Infrastructure	ē	
Emerging Market Equities	0.1	0.4	0.6	0.4	0.7	0.5	0.6	0.5	0.7	1	ሷ	frast	Estate	
Private Equity	-0.1	0.3	0.7	0.5	8.0	0.6	0.7	0.4	0.7	0.6	1	<u>=</u>	Real E	5
Infrastructure	-0.2	-0.1	0.0	0.1	0.1	0.0	0.1	0.0	0.1	0.0	0.0	1	ď	Inflation
Real Estate	-0.1	-0.1	0.0	0.0	0.0	0.2	0.1	0.1	0.0	-0.1	0.0	0.3	1	<u>=</u>
Inflation	-0.1	0.0	0.1	0.2	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	-0.1	1





Capital market assumptions (2022)

Asset classes	Representative data series	Expected long-term return	Expected annual volatility	Expected annual downside risk
Universe Bonds	FTSE Canada Universe Bond Index	4.0%	4.4%	-6.0%
Core Plus Bonds	Custom Index ²	5.5%	5.1%	-7.4%
Multi-Asset Global Credit (MAC)	Custom Index ³	8.0%	8.5%	-16.4%
Private Debt	Credit Suisse Leveraged Loan Index (USD)	8.0%	6.0%	-15.4%
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Global Low Volatility Equities	MSCI World Minimum Volatility Index (CAD)	7.9%	11.6%	-17.9%
ACWI Equities	MSCI ACWI Index (CAD)	9.1%	14.5%	-25.5%
Emerging Market Equities	MSCI Emerging Markets (EM) Index (CAD)	10.8%	22.3%	-33.2%
Private Equity ¹	Refinitiv Private Equity Buyout Index (USD)	10.4%	27.9%	-41.6%
Infrastructure ¹	EDHEC Infra 300 Index (Local)	7.0%	11.5%	-16.1%
Real Estate ¹	MSCI RealPac Property Index	5.8%	8.0%	-10.5%
Inflation	Canadian CPI (Non-Seasonally Adjusted)	2.5%	1.5%	-0.1%

¹Expected long term annualized return net of fees.



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Capital market assumptions (2022)

			Corre	lations										
	Universe Bonds	Core Plus Bonds	Multi-Asset Global Credit (MAC)	Debt	Equities	Volatility Equities		Volatility Equities						
Universe Bonds Core Plus Bonds	0.9	1	Mult	ate	Ë	Low \		/ Eq						
				Private	Canadian	in L	ties	atility		es				
Multi-Asset Global Credit (MAC)	0.3	0.7	1		Can	Canadian	Equities	No.		Equities				
Private Debt	0.0	0.4	8.0	1	_	San			S	τĒ				
Canadian Equities	0.1	0.4	0.7	0.5	1	U	Global	Ë L	uiţi	Market				
Canadian Low Volatility Equities	0.2	0.4	0.7	0.5	0.7	1	U	Global Low	Еd	×				
Global Equities	0.2	0.3	0.5	0.4	0.7	0.5	1	G	ACWI Equities	ying	duity			
Global Low Volatility Equities	0.4	0.4	0.3	0.2	0.4	0.6	8.0	1	ĕ	Emerging	Щ	ure		
ACWI Equities	0.2	0.4	0.6	0.4	0.7	0.6	1.0	0.8	1	ш	Private Equity	ruct	ø.	
Emerging Market Equities	0.1	0.4	0.7	0.4	0.6	0.5	0.7	0.4	0.7	1	<u> </u>	Infrastructure	Estate	
Private Equity	0.2	0.4	0.7	0.4	0.6	0.5	0.7	0.5	0.7	0.5	1	Ī	Real E	Ę
Infrastructure	0.4	0.4	0.1	-0.1	-0.1	0.2	0.0	0.3	0.0	0.0	0.0	1	æ	Inflation
Real Estate	-0.1	-0.1	0.0	0.0	0.0	0.2	0.1	0.1	0.1	-0.1	0.0	0.3	1	ī
Inflation	-0.2	-0.1	0.0	0.1	0.1	0.1	-0.1	-0.1	-0.1	0.0	0.0	-0.4	-0.1	1





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