

September 2025

RBC Emerging Markets Equity team

Published September 2025

"In the 15 years since its launch, the Strategy has established a track record of consistent outperformance against the MSCI EM Index."

With our EM Equity Strategy passing its 15-year milestone in April 2025, we take a step back and reflect on the factors that have worked well and contributed to our alpha, and the areas for improvement.

Key takeaways

- In the 15 years since its launch, the Strategy has established a track record of consistent outperformance against the MSCI EM Index.
- It has delivered substantially lower standard deviation compared to both the index and global emerging markets equity peers, emphasising its ability to offer downside protection.
- The Strategy has achieved top 10th percentile Sharpe and Information Ratios compared to its peers, highlighting the efficiency with which we have added value relative to the benchmark (Exhibit 1).

Exhibit 1: Trailing 15-year risk statistics versus peer group Our Strategy has delivered strong risk-adjusted returns over time



Source: Past performance is not indicative of future results and is calculated in USD. Returns may increase or decrease due to currency fluctuations. Last 15 years through to 06.30.2025. Created on 07.28.2025 from a universe of 204. FTSE 3-month T-bill;

²MSCI EM-ND. All categories not necessarily included; totals may not equal 100%. Returns are gross of fees and include the reinvestment of all income. Please refer to the disclaimer for important information regarding gross returns.

1

As shown in Exhibit 2, the cumulative returns of the Strategy have steadily exceeded those of the index, reinforcing its ability to capture opportunities and compound growth over time, thus providing long-term value creation for investors.

Exhibit 2: Cumulative excess and absolute returns (gross of fees, USD) A consistent return profile 160% Composite — Index 120% 80% 40% 0% -40% 2020 2010 2011 2012 2013 2015 2016 2017 2018 2019 2021 2022 2023 2024 2025 60% Excess returns 50% 40% 30% 20% 10% 0% -10%

Source: RBC GAM, as at June 30, 2025. Past performance is not indicative of future returns. Returns may increase or decrease due to currency fluctuations. Please refer to the disclaimer for important information regarding gross returns.

2016

2017

2018

2019

2020

2021

2022

2023

2024

2025

Our RBC Emerging Markets Equity team manages over USD22 billion in AUM for a range of predominantly institutional clients across the U.S., Canada, Europe, and Asia. The Strategy's robust track record of outperformance demonstrates the strength of our team's investment philosophy and process, with alpha driven by stock selection and bolstered by long-term thematic research. Stock selection, particularly in high-conviction positions, is the main driver of relative returns, contributing over 70% of annualised attribution since inception (Exhibit 3).

2013

2014

2015

2010

2011

2012

A core element of the Strategy's investment philosophy is the emphasis on identifying and investing in high-quality compounders – companies with the ability to achieve sustained earnings and revenue growth over time. This involves seeking companies with a track record of high returns, delivering long-term value for investors. These companies typically prioritise this long-term value creation through three key factors: driven and trustworthy management, competitive franchises, and durable business practices. Our analysis has shown that compounders comprise on average 55% of the portfolio and have delivered strong performance over time¹.

Exhibit 3: Performance attribution (annualised, since inception) Stock selection is the main driver of relative returns 3.0% 2.5% 2.0% 1.5% 1.0% 0.5% 0.0% Stock specific Market Residual Countries Style Sector Total -0.5%

Source: RBC GAM, Axioma, Barra Global, as at June 30, 2025.

¹ RBC EM Equity annual team offsite, May 2025.

Diverse and research-focused team

When discussing strengths, we would highlight the team itself as an important factor. Philippe Langham, the team's founder and leader, has focused on creating an optimum team in terms of size, structure, and skillset. He has worked to build a team that is diverse in gender, culture, education, and experience, while fostering a collaborative environment where every member feels a strong sense of ownership and accountability.

Our team structure, which combines portfolio management and research responsibilities with clearly defined roles, has been a key element in achieving this goal. Another significant advantage is our strong emphasis on independent research.

We conduct extensive research from both top-down and bottom-up perspectives. Crucially, our research is focused on long-term factors. From a top-down perspective, we analyse structural themes, while our bottom-up approach evaluates the long-term sustainability of companies. This focus helps us stay clear of short-term earnings fluctuations and market noise, ensuring our efforts remain aligned with long-term objectives.

Themes

We have adopted a top-down thematic approach to investing because it allows us to focus on long-term global trends that are resilient to economic cycles and capable of driving durable growth. At present, we invest in five themes across the portfolio: Domestic Consumption, Financialisation, Technology Transformation, Health & Wellness, and Future Infrastructure (Exhibit 4).

Exhibit 4: Portfolio themes

Long-term thematic research drives top-down views

Investment themes	Ways to play
Domestic Consumption	Value conscious Local brands Experiences
Financialisation	Deposit franchises Behavioural insurance Capital markets
Technology Transformation	Software and services Al enablers Smart manufacturing
Health & Wellness	Healthy living Drugstores Medical services
Future Infrastructure	Electrification Smart grid Transition materials

Over the past year, we have continued to refine and expand our investment themes to ensure they align with evolving market dynamics and long-term trends. For instance, we recently changed "Green Infrastructure" to "Future Infrastructure" to demonstrate our recognition of the broader demands for infrastructure and energy in a rapidly evolving world. Similarly, we changed "Digitalisation" to "Technology Transformation" to reflect accelerating technological innovation and transformation, and to capture a new intelligent age.

Process of continuous learning and improvement

As a team, we are committed to an ongoing journey of learning and improvement. Our annual offsite, which was initiated almost a decade ago in 2016, has been central to the team's culture of continuous learning and improvement. Over the years, we have made refinements to our investment process and research activities due to the lessons learned at these offsites.

Over the years, we have observed that the fund management industry, including our own team, tends to place greater emphasis on and achieve more success in buying stocks than selling them. Recognising this, we have worked to strengthen our sell discipline by implementing several initiatives, including an independent stock review process where members are assigned to present opposing viewpoints on a stock. This has proven effective in introducing fresh perspectives, mitigating behavioural biases, and fostering dynamic, thought-provoking debates. Over time, our analysis has shown that these debates, combined with alpha lifecycle reviews, have improved the value we generate when selling stocks. We have also undertaken considerable analysis at our offsites through the years on conviction level and position sizing, and have found our top 10 positions where we have highest conviction have tended to be stable and have made a disproportionately high contribution to total alpha over the long term.

Though ESG has been integrated into our Strategy from the beginning, we continue to refine our approach to ensure we remain effective. For example, we have adopted a more focused engagement strategy to complement our broader activities, targeting areas where we can make a meaningful impact, such as executive remuneration, board and workforce diversity, ESG disclosure, and societal value. Additionally, we track and measure our engagement efforts using a structured template, allowing us to build a database that demonstrates the progress and outcomes of our initiatives.

These are just some examples of the many lessons and improvements we have made to our investment process since the launch, and we are eager to continue our path of learning and development.

Investment team

Centralised, diverse, research-focused



Philippe Langham Head of Emerging Markets Equity 33 years of experience



Laurence Bensafi Deputy Head of Emerging Markets Equity 27 years of experience



Guido GiammatteiPortfolio Manager
Taiwan & CEE¹
27 years of experience



Veronique Erb Portfolio Manager Southeast Asia & Saudi Arabia 25 years of experience



Richard Farrell Portfolio Manager China 20 years of experience



Christoffer Enemaerke
Portfolio Manager
Latin America
15 years of experience



Ashna Yarashi-Shah Portfolio Manager India subcontinent 13 years of experience



James Bateson Portfolio Engineer 8 years of experience



Angel Su Associate Portfolio Manager China 6 years of experience



Will Hayes Senior Analyst South Africa & Korea 10 years of experience



Miya Tailor Associate Analyst 2 years of experience



Dijana JelicProduct Specialist
14 years of experience

Source: RBC GAM, as at June 30, 2025. $^{\mbox{\tiny 1}}\mbox{Central}$ & Eastern Europe.

GIPS® Composite Report, as at June 30, 2025

RBC GAM Emerging Markets Equity (USD)

Inception Date: April 1, 2010

Benchmark: MSCI Emerging Markets Total Return Net Index

Currency: USD

Annual returns

Year end	Composite gross return (%)	Composite net return (%)	Benchmark return (%)	Composite 3 yr std dev (%)	Benchmark 3 yr std dev (%)	Number of portfolios	Internal dispersion (%)	Composite assets (millions)	Firm assets (millions)
YTD 2025	15.31	14.79	15.27	16.61	16.90	14	0.29	16,932.1	527,555.9
2024	7.71	6.74	7.50	17.30	17.50	12	0.29	13,608.8	479,853.0
2023	12.79	11.78	9.83	16.55	17.14	12	0.16	12,175.7	427,022.8
2022	-13.73	-14.50	-20.09	18.93	20.26	12	0.17	10,711.9	385,022.7
2021	-3.71	-4.57	-2.54	16.76	18.33	14	0.50	14,196.0	481,049.3
2020	17.98	16.93	18.31	17.75	19.60	14	0.51	13,532.5	424,813.8
2019	18.58	17.52	18.42	12.36	14.17	13	0.44	10,321.9	361,400.0
2018	-9.71	-10.52	-14.57	13.05	14.60	10	0.62	6,795.5	305,983.2
2017	36.91	35.69	37.28	12.66	15.35	10	0.76	6,175.8	331,885.2
2016	6.33	5.38	11.19	13.35	16.07	5	0.30	2,702.9	289,538.6
2015	-8.14	-8.96	-14.92	12.11	14.06	5	0.82	1,913.7	276,979.3

Annualized returns (%)

Composite or benchmark	ДТД	YTD	1 year	3 year	5 year	7 уеаг	10 year
Composite – Gross of fees	12.61	15.31	14.88	12.40	8.73	6.76	6.61
Composite – Net of fees	12.36	14.79	13.86	11.39	7.76	5.80	5.66
Benchmark	11.99	15.27	15.29	9.70	6.81	4.48	4.81

 $The \ GIPS^{\circledcirc} \ Composite \ Report \ is \ incomplete \ without \ the \ full \ disclosures. \ \textbf{n/a} = not \ applicable, \ \textbf{std} \ \textbf{dev} = standard \ deviation$

For the purposes of Global Investment Performance Standards (GIPS*), RBC Global Asset Management (RBC GAM) is the asset management division of Royal Bank of Canada (RBC) that has responsibility for managing discretionary assets, and includes the following separate but offiliated subsidiaries: RBC Global Asset Management Inc. (including PH&N Institutional), RBC Global Asset Management (U.S.) Inc., RBC Global Asset Management (Basic Masset Mana

Compliance Statement: RBC GAM claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS® standards. RBC GAM has been independently verified for the periods January 1, 2002 through December 31, 2023. The verification report(s) is/are available upon request. A firm that claims compliance with the GIPS® standards must establish policies and procedures for complying with all the applicable requirements of the GIPS® standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS® standards and have been implemented on a firm-wide basis. Verification does not provide assurance on the accuracy of any specific performance report. The Emerging Markets Equity (USD) composite has been examined for the periods April 1, 2010 - December 31, 2023. The verification and performance examination reports are available upon request.

Composite Description: The Emerging Market Equity (USD) Composite includes all portfolios that invest in Emerging Market equities managed by RBC GAM directly. Reported in \$USD. Starting June 1, 2017 portfolios in this composite cannot hold more than 90% investment in another RBC Mutual Fund.

Benchmark: The benchmark is the MSCI Emerging Market net index. The Index is designed to measure the equity market performance of emerging markets. Index returns are provided for comparison purposes to represent the investment environment existing during the time periods shown. An index is fully invested, includes the reinvestment of dividends and capital gains, but does not include any transaction costs, management fees, or other costs. Holdings of each separately managed account in a composite will differ from the index. An investor may not invest directly in an index.

Gross of Fees: Gross of fees performance is presented gross of all fees, but after all trading expenses. Returns are presented net of withholding taxes on dividends, interest income and capital gains where applicable.

Net of Fees: Net of fee performance is calculated using the maximum stated annual fee of 0.90% calculated and applied monthly.

Performance Calculations: Results are based on all fully discretionary accounts meeting the composite definition, including those accounts no longer with the firm. Returns are shown in U.S. Dollars, and include the reinvestment of all income. Performance shown for the Emerging Markets Equity Composite is based on information generated by RBC Global Asset Management's internal performance systems, which may differ from the performance shown in official books and records of certain investment funds which form a part of the composite. Official books and records for certain investment funds which form a part of the composite of fair value for market timing that is applied to certain securities as of the close of trading for the fund. For the purposes of calculating the Emerging Markets Equity Composite, we prepare a separate performance stream for such funds that eliminates the impact of this fair value adjustment. This second performance stream is used to calculate performance of the composite in an effort to better align the methodology for calculating composite performance with the methodology applied to calculate the benchmark. Additional information regarding policies for valuing investments, calculating performance, and preparing GIPS® Report is available upon request.

Past performance is not indicative of future results.

Composite Dispersion: The composite dispersion of annual returns is indicated by the performance of individual accounts representing the equal weighted standard deviation of returns. Dispersion of returns is calculated for portfolios included in the composite for the full year. Calculations are based on gross portfolio returns if gross composite returns are presented. If only net composite returns are presented, then net portfolio returns are used in the composite returns are presented.

3-Year Standard Deviation: Periods with less than 3 years of data will show "n/a". Calculations are based on gross composite returns, if gross composite returns are presented. If only net composite returns are presented, then net composite returns are used in the calculation.

Derivatives, Leverage and Short Positions: The portfolios may use derivatives for hedging purposes, and may also use derivatives such as options, futures, forwards and swaps for non-hedging purposes as a substitute for direct investment, as long as the portfolio's use of derivatives is consistent with its investment objectives. Currency hedging is used primarily use a risk management tool to limit the volatility of portfolio returns and may be used tactically to enhance returns. Currency hedge ratios can range between 0-100%, depending on asset class on asset of loss of used to also a return of the portfolios contained in the composite.

Fee Schedule: The standard management fee schedule for the portfolios in this composite: 0.90% per annum on the first \$25 million, 0.80% per annum on the next \$25 million, 0.75% per annum on the next \$50 million and 0.70% per annum on amounts over \$100 million. This may not represent the actual fee charged to the client. The fee schedule is subject to change.

Minimum Account Size: Currently there is no minimum account size in order to be included in this composite. Prior to January 01, 2012 an account must be at least \$25,000,000 to be included.

 $\textbf{Creation Date:} \ \textbf{This composite was created on July 30, 2013 and has an inception date of April 1, 2010.} \\$

GIPS® is a registered trademark owned by CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

9/ Trademark(s) of Royal Bank of Canada. Used under license. © RBC Global Asset Management Inc., 2025.



Portfolio Manager Perspectives

Our experts offer their perspectives on the latest developments in global credit and the state of the markets.

LEARN MORE

This document was prepared by RBC Global Asset Management (UK) Limited (RBC GAM UK), authorised and regulated by the UK Financial Conduct Authority (FCA), registered with the US Securities and Exchange Commission (SEC) and a member of the National Futures Association (NFA) as authorised by the US Commodity Futures Trading Commission (CFTC).

In the United States, this document may also be provided by RBC Global Asset Management (U.S.) Inc. ("RBC GAM-US"), a SEC registered investment adviser. The entities noted above are collectively referred to as "RBC BlueBay" within this document. The registrations and memberships noted should not be interpreted as an endorsement or approval of RBC BlueBay by the respective licensing or registering authorities.

With respect to the investment performance presented, past performance is not indicative of future performance. Actual account performance may or will vary from the performance shown because of differences in market conditions; client-imposed investment restrictions; the time of client investments and withdrawals; tax considerations; economies of scale; portfolio turnover; the number, type, availability, and diversity of securities that can be purchased at a given time; differences in the underlying currency of the assets in the account, and other factors. Client assets managed using these strategies in separate accounts or different vehicles may be subject to restrictions, fees or expenses that are materially different than those found in the non-US funds.

This document is confidential and, without RBC BlueBay's consent, may not be (i) copied, photocopied or duplicated in any form by any means or (ii) distributed to any person that is not an employee, officer, director or authorized agent of the recipient.

Information herein is believed to be reliable but RBC BlueBay does not warrant its completeness or accuracy. This document contains information collected from independent third-party sources. For purposes of providing these materials to you, neither RBC BlueBay nor any of its affiliates, subsidiaries, directors, officers, or employees, has independently verified the accuracy or completeness of the third-party information contained herein.

The information contained herein does not constitute investment, tax, accounting or legal advice. Recipients are strongly advised to make an independent review with their own advisors and reach their own conclusions regarding the investment merits and risks, legal, credit, tax and accounting aspects of all transactions. Any risk management processes discussed refer to efforts to monitor and manage risk but should not be confused with and do not imply no or low risk. No chart, graph, or other figure provided should be used to determine which strategies to implement or which securities to buy or sell.

This piece relates to an investment that is subject to many risks, notably the risk of loss of the entire amount invested. Among others, active management risks, currency risks, custodial risks, depository receipts risks, emerging markets risks, equity market risks, foreign risks, liquidity risks, market risk, and valuation risks apply. Please contact RBC GAM for more information on these risks.

Copyright 2025 © RBC BlueBay. RBC GAM is the asset management division of Royal Bank of Canada (RBC) which includes RBC Global Asset Management Inc. (RBC GAM Inc.), RBC Global Asset Management (U.S.) Inc. (RBC GAM-US), RBC Global Asset Management (UK) Limited (RBC GAM-UK) and RBC Global Asset Management (Asia) Limited (RBC GAM-Asia), which are separate, but affiliated subsidiaries of RBC. ® / Registered trademark(s) of Royal Bank of Canada and BlueBay Asset Management (Services) Ltd. Used under licence. RBC Global Asset Management (UK) Limited, registered office 100 Bishopsgate, London EC2N 4AA, registered in England and Wales number 03647343. All rights reserved.

For Institutional Use Only - Not For Public Distribution.

